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Dear Unit II/III Employee,

We extend to you an invitation to join your colleagues as a member of Association of Supervisory and School Personnel (ASASP). ASASP was founded to provide representative services to all administrative and supervisory personnel in the Prince George's County school system.

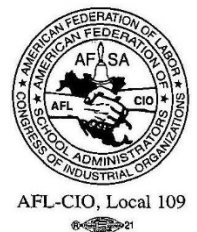
If you have been with the system for a while, you may recall life before ASASP. Administrators and supervisors salaries were lower and they had no representation or anyone to come to their defense. All that is in the past now, but only because of the role ASASP plays in representing Administrators and Supervisors. It is to your benefit to become a union member; especially, in view of budgetary uncertainties. Administrators and Supervisors have been given more responsibility than ever. Everyone will be held accountable and careers could be on the line. ASASP is the exclusive bargaining representative for employees of Units II and III, which means this is the only Union that can handle problems or grievances for you. What will you do if you are falsely accused of something, like sexual harassment, assault or failure to report? Who will you go to if you receive an undeserved poor evaluation? Think about it in today's world, these things happen every day.

For your membership dues, not only do you receive the benefits provided by ASASP, that include your negotiated salary but you also get the benefits provided by the American Federation of School Administrators (AFSA), our national Association. AFSA benefits include \$1 million professional liability insurance and the AFL-CIO Union Privilege Legal Services free consultation and low costs, as well as various group discounts. Payroll deduction of your dues will be made distributed over all pay periods. Persons becoming eligible during the year shall have their dues pro-rated if they apply for membership within 30 days of eligibility for the Unit.

If you choose to join ASASP, please complete a Membership Application and forward to the ASASP office. During the thirty days following the announcement of your permanent appointment, you may also elect to sign up for the ASASP sponsored Unit II or Unit III Sick Leave Bank. If you are currently a member of any Sick Leave Bank in the school system, your membership will be automatically transferred. Applications for membership and the Sick Leave Bank are available from the ASASP office or on our website (www.asasp.org).

This is an exciting Union with a great deal of potential and its strength and effectiveness will increase with every person who joins. I would like to invite you to help us continue building and expanding a professional organization of which we can be proud and on which we can depend. If you have any questions about the organization, please do not hesitate to call our office. Once again, we extend best wishes for success in your new job.

PRESIDENT
Jeffery J. Parker
EXECUTIVE DIRECTOR
Doris A. Reed
ASST. EXECUTIVE DIRECTOR
Hugh M. Weathers



AFL-CIO, Local 109

