

ASASP Union Times

XXI EDITION MAY 15, 2023

GREETINGS ASASP MEMBERS AND FRIENDS

As the end of another wonderfully challenging year is quickly approaching, i' m sure you can hardly wait to close the books on this school year. Yesterday as most Americans celebrated Mothers Day , I hope that you and your family were able to make some beautiful memories and enjoy a summer-like, picturesque day in Maryland in the middle of May.

It's almost over, just one month to go before we officially close out the 2022-23 school year. The senior class has already checked out and the high school hallways are that much lighter now. Enjoy this week and next week and before you know it Memorial Day will be here prompting the unofficial start of summer.

It will get easier with each day that passes. When it seems unbearable just slip away for a few minutes to meditate and listen to some soothing sounds that take your mind away.

Jeff Parker, Executive Director ASASP

BOARD OF DIRECTORS 2023

Unit II and Unit III

Thank you for your membership, support and dedication to the education of our young people.

Feel free to reach out to the board to share concerns, we are here to serve!!

Jeffery J. Parker, Executive Director

Benjamin Pryor, President

Your ASASP Board of Directors - Representatives

Benjamin Pryor - President

Tony Spruill - Vice President ***

Carlene Murray - Secretary ***

Danny Miller - Treasurer ***

Jennifer Williams - Board Member (Unit III Board Member) ***

Dana Brown - Board Member (Unit III Board Member) ***

Michelle Towles-Monroe - Board Member (Middle School Principal) ***

Simone Malloy - Board Member (At Large)

Nichelle Williams - Assistant Principal (At Large)
Traketa Wray - Instructional Supervisor (Instructional Supervisor)
Vacancy - Board Member (Secondary Assistant Principal)
Jewel Preston - Board Member (Elementary Principal)
Vacancy – Board Member (High School Principal)
Antinia Robinson - Board Member (Ill Board Member)
Crystal Bright-Mundell (Elementary AP/Wing Coordinator)***

*** indicates new Board Members elected in August 2022

A Word from our National Affiliate

AFSA

<https://www.theschoolleader.org/>

Benefits for Members

<https://www.theschoolleader.org/member-benefits>

STATE SUPERINTENDENT DOESN'T SEEM TO LIKE THE FLAVOR OF MARYLAND'S BLUE PRINT!

<https://www.marylandmatters.org/2023/05/09/kalman-hettleman-state-superintendents-leadership-is-under-fire-as-criticisms-and-rifts-surface/>

Unacceptable, Unreasonable, Disrespectful Duty Expectations

Principals and/or Assistant Principals Assigned Classes as if you don't have enough to do already! How will PGCPs respond to the Maryland Blueprints mandate that Assistant Principals teach 20% of their time and Principals are encouraged to teacher 10% of their time.

What is the state board of education's definition of TEACH?

Whether you will be impacted as administrator or not, we should support our colleagues in schools that will be impacted in a major way. **Someone doesn't believe you already have enough on your plate** trying to manage a building, maintain control, raise test scores, manage staff and now **Teach** a few classes.

Please don't get hoodwinked or bamboozled, into thinking that this extra weight on your shoulders is good....10% of a 40 hour week is 4 hours in the classroom per week and 20% of 40 hours is 8 hours in the classroom per week.... United We stand Divided We Fall.....



Kalman Hettleman: State superi...

www.marylandmatters.org

For several weeks I have been researching a commentary, working title, "Should state schools superintendent Mohammed Choudhury stay or go?" And in a submission I sent in this week, I attempted a balanced analysis of his controversial two years in office.

ASASP GENERAL BOARD MEETING

WHEN

WEDNESDAY, MAY 24TH, 5-7PM

WHERE

2500 KENMOOR DRIVE
GREATER LANDOVER, MD

MORE INFORMATION

Come one come all, as we close out the year and approve our budget for next year!!

READING IS FUN-DAMENTAL

Vacancies

Around one thousand, may be closer to 2000 systemic vacancies by the end of the school year, are forcing our members in both unit 2 and unit 3 to have to do the work of two or three people. Vacancies are plaguing our schools and all of our offices, creating more opportunity for disruption to the instruction, disorder in our hallways, as well as discord amongst staff and colleagues.

Violence/Disruptions/Drugs

What is PGCPs plan to address the increase in fights, weapons, marijuana/other drugs, and disruptions particularly throughout our high schools which is keeping our district down.

Unhealthy Work Environment

You should not be subjected to working in an environment that is unhealthy, sick or unsafe, but no one will know unless you call us and share your concerns... ***Don't Suffer in Silence!!***

Give Us Feedback on Our Service

In our effort to make sure that we provide the best service possible to our members, we would like to get your input. Please be sure to go to our ASASP website and complete the google customer service form whenever you reach out to the office for assistance.

PGCPS

Search for a CEO currently in Progress as Dr. Goldson retires officially on June 30, 2023!

Please, Please, Please Volunteer!!

We need Liaisons Immediately!

In our effort to increase awareness and participation in our union, the board decided to solicit you or someone in your office, department or school to be a direct link for communication and just spread the word.

Please email your me at Jeffery.parker@asasp.org to express your interest.

YouTube James Brown, Please, Please, Please, to listen to how serious we are about this matter!

Become A Part of the Decision-Making Process

We are also looking to Union Members to participate on our Standing Committees (Membership, Budget/Finance, Negotiation Concepts, Nominations/Elections, Bylaws and Scholarship).

. Your support and participation is needed and encouraged as we move ASASP forward. Email me at Jeffery.parker@asasp.org if interested.

Get It in Writing

or

Call Hugh or David at the Office

B4

You Agree to Do the Work of Your Supervisor

(Accepting an Acting Role without documentation may not Add Up 4U)

NEGOTIATIONS BEGIN AROUND FEBRUARY 2024 – Let's Prepare Now!

Observations every year while other unions are ON cycle OFF Cycle??

Vacancies Causing our members to do the Work Of 2 or more People??

Compensation for Duties that require large amounts of time and attention??

Assistant Principals and Principals Without Classes??

Pay Grade Limitations and Classifications??

Share your concern at Jeffery.parker@asasp.org



VOLUNTEERS NEEDED FOR COMMITTEES IN 2023-24 JOIN OUR TEAM NOW!!

Unit III Shout Out: Thank You for supporting the Union by serving on a committee or serving as liaison when called....WE NEED YOU TOO!

Brown, Maxine

Covington, Melissa

Everette- Jones, Deeon

Freeman-Jones, Anissa

Hudson, Freida

Marshall, Anika

Puertollano, Patrice "Pia"

Wilson, Amber

Unit II Shout Outs: Thank You for supporting the Union by serving on a committee or serving as liaison when called.....WE NEED YOU TOO!

Alerich, Amanda

Colandrea, Tammy

Colbert, Felica

Givens, Brett

Hall, Teresa

Lewis, McKenna
Mason, Sandy
Morgan, Tisa
Thompson, Kevin
Tolbert, Latoya
Tucker, Garrett
Washington, Michelle



SUITLAND HS
ADMINISTRATOR



JAMES MADISON MS
ADMINISTRATION



FAIRMONT HEIGHTS
HS ADMINISTRATION

<https://www.pgcps.org/globalas...>

www.pgcps.org

KNOW YOUR RIGHTS.....

KNOW YOUR RIGHTS...

Cause You Need to Know, especially if you get Anonymous Complaints:

3.17 SLLA Test – Any unit member who has taken the School Leaders Licensure Assessment Test will be reimbursed for 100% of the cost of the test not to exceed \$475 upon verification of success.

3.05C Evaluation – Individual performance objectives or job targets will be recorded in writing and signed by the evaluator and the unit member NO LATER than October 1st or within 30 days of assignment.

3.05 I – Unit members will be advised of complaints against them or adverse information concerning them and be given ample opportunity to address such complaints or adverse information when appropriate. Such information or complaints shall not be used in employee evaluations absent investigation and confirmation of the information by the supervisor.

3.05 J – Whenever a formal complaint is lodged against a unit member by a student, parent or any other member of the public, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within 10 days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established by the board of education.

3.11 Discipline/Discharge

A. Whenever a formal complaint is lodged against a unit member, the appropriate school system official shall notify the member of the complaint, the complainant, and the charge(s) in writing within ten (10) days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established Board policy. If such notice is not provided within 10 working days of the request, the complaint shall be dismissed.

B. A unit member, upon request, has the right to have Association representation at a meeting which is scheduled for the purpose of investigating whether the unit member has engaged in misconduct warranting discipline.

<https://marylandpublicschools.org/about/Pages/Regulations/COMAR.aspx>

Public Education in Maryland is Constantly Changing... Read THE BLUEPRINT, your career/job depends on it!

Maryland Public Schools Blueprint... READING IS FUNDAMENTAL

<https://dls.maryland.gov/pubs/prod/Educ/BlueprintOverview.pdf>

Evaluation Handbook 2022-23

<https://drive.google.com/file/d/1apsMQGJGg0Jc6v07NiZ5L9mzroifkeoG/view>

Unit 2 and 3 Non School-Based Employees Calendar

https://docs.google.com/document/d/1f_kWvHX0Hyv-B_Q9IKDTmMwYK0TVrAdY/edit

Unit 2 School-Based Employees Calendar

[https://docs.google.com/document/d/1Al-](https://docs.google.com/document/d/1Al-GKPIeAUkhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit)

[GKPIeAUkhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit](https://docs.google.com/document/d/1Al-GKPIeAUkhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit)

Upcoming Events and Interests:

May 19th – June 2nd – High School Graduations

May 29th – Memorial Day – Schools/Offices Closed

June 16th – Last Day for Students

June 19th – Juneteenth Holiday – Schools/Offices Closed

June 21st – Last Day for Teachers

The next 2 week at ASASP-PGCPS!

15th Monday (Day 185/210) – ASASP

16th Tuesday (Day 186/210) – ASASP

17th Wednesday (Day 187/210) – ASASP

18th Thursday (Day 188/210) – ASASP

19th Friday (Day 189/210) – ASASP

22nd Monday (190/210) – ASASP

23rd Tuesday (191/210) – ASASP

24th Wednesday (192/210) – ASASP

25th Thursday (193/210) – ASASP

26th Friday (194/210) - ASASP

PGCPS School Calendar 2022-23

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs--about-pgcps/2022-2023-school-year-calendar.pdf>

Educational Links You Can Use:

MASSP – Maryland Association of Secondary School Principals

<https://mdmassp.org/>

MAESP – Maryland Association of Elementary School Principals

<https://maesp.org/>

Prince George's County Board of Education

<https://www.pgcps.org/offices/board-of-education>

Maryland Department of Education

<https://marylandpublicschools.org/Pages/default.aspx>

United States Department of Education

<https://www2.ed.gov/rschstat/landing.jhtml?src=pn>