

Salary Enhancements for ASASP Units II & III

ARTICLE VI - SALARY

D. Salary table for FY 2023 improved as follows:

- 5% COLA effective July 1, 2022 applied to the base salary.
- One Step increase on July 1, 2022 applied to the base for all eligible employees. Eligible is defined as a Unit member who has served in the Unit for at least one calendar year.
- All permanent employees for PGCPS as of June 1, 2022, who are still permanent employees as of September 16, 2022, will receive a \$1,000 one-time retention bonus. This payment will be made by separate payment no later than October 21, 2022

E. Salary tables for FY 2024 improved as follows:

- 4% COLA effective July 1, 2023 applied to the base salary.
- Add an additional Step (top of the scale lane expansion) to each Grade.
- One Step increase on July 1, 2023 applied to the base for all eligible employees. Eligible is defined as a Unit member who has served in the Unit for at least one calendar year.

F. Salary tables for FY 2025 improved as follows:

- 4% COLA effective July 1, 2024 applied to the base salary.
- One Step increase on July 1, 2024 applied to the base for all eligible employees. Eligible is defined as a Unit member who has served in the Unit for at least one calendar year.

Negotiations will open for FY25 for language, any additional compensation and future years of the negotiated agreement.