

Parker Pages

A Note from the Desk of the Executive Director
of Association of Supervisory and Administrative School Personnel

September 26, 2022 – September 30, 2022

FY23

Greetings ASASP Members,

The temperature dropped and breezy conditions started blowing in last Thursday like clockwork, letting us know that fall is officially in the air. That is also the signal that school is in full swing and the honeymoon is just about over.

Take a deep breath, relax your mind and condition yourself for the marathon you have signed up for this year. As you know there will be lots of hills to climb this year, but like always you will prevail. I just don't want you to lose sight of the most important part of your job, which is your health. Recognize your limits, acknowledge them, yield to them and live to come back another day to continue the race.

I have every confidence that you will keep your health and family at the forefront as you push daily to educate our young people in a society that says they appreciate you but seems to dedicate itself to making your job more difficult each day.

Blessed and Highly Favored,

Jeffery J. Parker

Inspirational Theme for this Week

A Change Is Gonna Come, Lean On Me When You're Not Strong!

[//www.youtube.com/watch?v=i2FW1WJc0lg](https://www.youtube.com/watch?v=i2FW1WJc0lg)

<https://www.youtube.com/watch?v=fOZ-MySzAac>

Sick Leave Bank

October 1, 2022

Deadline Looming, Act Now!!

Remember that our open enrollment for the SLB ends on the 1st of October which is this coming Saturday. Please **ENROLL by Friday, September 30th** to ensure proper enrollment. You have just this

week to sign up for enrollment. Let your friend or colleagues know, because sometimes people think they are signed up and then find out too late, **that they are not!!**

Harassment, bullying and intimidation on the job are just as unacceptable, as they are in the Student Rights and Responsibility Handbook. We encourage all members to address these issues when they occur. Don't sit and suffer in silence wondering what can be done. Unions across this country, including ASASP, fight continuously for employees to be able to work in an environment where there is a culture of mutual respect, equity and equal opportunity.

After you have thought it through, attempted to address it, and it continues to occur then read Administrative Procedures 4170 and 4185 to see if that is a move you that you should make.

It's always best when one can honestly and openly share specific needs with supervisors, which would be beneficial to everyone affected, but that's not always the case.

Tackle the issues and not each other.

Forget the titles and respect each other as Human Beings.

This is good place to start and then view the video links below to seek further knowledge **on bullying, harassment and intimidation:**

<https://www.bing.com/videos/search?q=bullying+and+harassment+in+the+workplace&docid=607991877237242293&mid=17299F0BB688553DB30C17299F0BB688553DB30C&view=detail&form=VDRVRV&ajaxhist=0>

<https://www.bing.com/videos/search?q=bullying+and+harassment+in+the+workplace&docid=607991877237242293&mid=10D5E1C83ADC4F79B53A10D5E1C83ADC4F79B53A&view=detail&FORM=VIRE>

AFL-CIO Daily Brief

[//mail.google.com/mail/u/0/#inbox/FMfcgzGqQmMTFLQJdkDSRJrsRMJbqmXr](https://mail.google.com/mail/u/0/#inbox/FMfcgzGqQmMTFLQJdkDSRJrsRMJbqmXr)

Upcoming Events and Interests:

Community School Coordinators Week

September 19th – September 24th

I blew it and did not recognize our fine coordinators last week at all so this week I Will RECOGNIZE YOU ALL AND BUY A COOKIE...

I GOT YOU.... I WILL BRING THAT COOKIE WHEN I COME TO VISIT YOUR SCHOOL!

PLEASE FORGIVE ME COMMUNITY SCHOOL COORDINATORS!!

Spanish Heritage Month is from September 15 – October 15th

<https://www.naesp.org/blog/hispanic-heritage-addressing-inequities-and-celebrating-culture/>

<https://www.youtube.com/watch?v=9sg-A-eS6lg>

This week at ASASP-PGCPS!

26th Monday – (Day 40/210) - ASASP

27th Tuesday (Day 41/210) – ASASP

28th Wednesday (Day 42/210) – ASASP

29th Thursday (Day 43/210) – ASASP

30th Friday (Day 44/210) – ASASP Last day for Sick Leave Bank Open Enrollment

PGCPS School Calendar 2023-23:

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

Union History:

Educate Yourself-Know what it's all about!!

<https://www.bing.com/videos/search?q=union+history&docid=608027894795290244&mid=7A274E3653921E4AE5257A274E3653921E4AE525&view=detail&FORM=VIRE>

<https://www.bing.com/videos/search?&q=union+history&docid=608027894795290244&mid=0E05A256C32C4826E90C0E05A256C32C4826E90C&view=detail&form=VDQVAP&rvsmid=7A274E3653921E4AE5257A274E3653921E4AE525&ajaxhist=0>

<https://www.theschoolleader.org/about-us/our-history#:~:text=On%20July%207%2C%201976%2C%20the%20first%20constitutional%20convention,The%20American%20Federation%20of%20School%20Administrators%20was%20born%21>

Visit our ASASP Website for Updates as they come in....

September:

30th Schools Closed for Staff Professional Development

October:

5th Schools Closed for Yom Kippur

10th Schools Closed for Parent-Teacher Conferences

21st Schools Closed for Staff Professional Development

November:

4th End of First Quarter

SHOUT OUT TO OUR Unit II and Unit III MEMBERS:

The following Supervisors and Administrators... Shine a Light on 'em

<https://www.youtube.com/watch?v=r835kX9Pc7U>

Unit 2 Shout Outs:

The administrative team of Northwestern High School was hard at work last week when I dropped in last week. The lunches were running like a gravy train and the halls were quiet all over as students were in class receiving instruction.....KUDOS Principal Murray, AP Larry McCrea, AP Mr. Daniel Whalen, AP Patricia Cox, AP Dr. Darwin Mendevil, AP Mr. Phithizila, Mr. Casey Hammond and Coordinator Reid. Keep up the good work!

Unit III Shout Outs:

Louis Wilson Building Unit III Members holding down facilities and making sure everything runs smoothly... Kalissa Bell, Karen Bowlding, Maxine Brown, Dana Dandridge, Ingo Davies, Pershey Drayton, Sharon Etherly, George Fleming, Jesse Floeck, Sehine Gizaw, and Hiwot Haileselassie.

Theme for the Year:

Nothing Can Come Between Us...play this link each week to renew our TEAM strength!!

<https://www.youtube.com/watch?v=oVI0GW-Xd4>

Let's Stand UNITED..... UNION STRONG
AFSA (American Federation of School Administrators)
www.theschoolleader.org

210 Day Work Calendar **Updated 8-15-22

Keep in mind that if you return to work on one of the following days and work straight through, your finish date would be the corresponding date.

Start - Finish
August 1, 2022 – June 21, 2023
August 2 – June 22nd
August 3 – June 23rd
August 4 – June 26th
August 5 – June 27th
August 8 – June 28th
August 9 – June 29th
August 10 – June 30th

***Principals and Assistant Principals, we are on the same team, so please work together to ensure that we minimize confusion about the work calendar.**

***There are actually 210 school work days between August 1, 2022 and June 21, 2022.**

***There are 7 more available work days between June 22nd and June 30th, which brings the total available work days to 217 and allows AP's staggered start and end dates. This correction was made after an error was brought to the attention by a member.... Thanks for sharing G.T.
DON'T FORGET: APs are only required to work 210 Days!!**

***The other thing to remember is, if you work any portion of any Saturday or Sunday, you must include those days in your 210-day count. That means any weekend sports event or other school event that you cover.**

***Principals and Assistant Principals, please sit down together, customize your calendars, especially if you have just recently transferred to a different building.**

Welcome New ASASP Members:

We would like to take a moment to WELCOME all our new Unit II and Unit III members who joined ASASP last week. CONGRATULATIONS on your new appointments/positions. We wish you all the best!

- Monica Chica, Community School Coordinator at James H. Harrison Elementary School
- Brian Ford, Assistant Principal at Fairmount Heights High School
- Airis Freeman, Community School Coordinator at Robert Goddard Montessori
- Janet Gauzon, Autism Instructional Specialist, Jessie B. Mason Admin Bldg
- Oluseun Holmes, Assistant Principal at Seabrook Elementary School
- Phithizela Ngcobo, Wing Coordinator at Northwestern High School
- Dallas Pinkney, Warehouse Manager, ISSC
- Haley Rhodes, Community School Coordinator at Deerfield Run Elementary School