

Parker Pages

*A Note from the Desk of the Executive Director
of
Association of Supervisory and Administrative School Personnel
“ASASP”*

December 5, 2022 - December 12, 2022

Fourteenth Edition

Greetings ASASP Members,

Thanksgiving and the month of November have ended and December has marched in like a lion. I hope that each of you had ample to time rejuvenate. The end of the first quarter has come and gone, the elections are over with the exception of Warnock vs. Walker tomorrow. We have a few short weeks before winter break begins. If you haven't already, please make arrangements now to enjoy yourself, your family and to leave all of your work at the office so that you can recharge and renew yourself for the new year's expectations.

Pace yourself, work together with your colleagues as much as you can to get the work done and plan time to enjoy your loved ones during the upcoming holiday break. If you don't take time for yourself, you will be no good for the others, especially the young people you are charged with ensuring a great education.

Please read and share the Parker Pages, I know it's a lot sometimes, but you need to know what is going on.....

Close your door and take a few minutes first to sit down, listen and regroup and get into the “Frosty” holiday spirit...

Jeffery J. Parker

Inspirational Music Theme for the Week in English and Spanish:

<https://www.youtube.com/watch?v=Hmw4Fu4XupE>

<https://www.youtube.com/watch?v=Pc8XbBXJTP8>

for

PRINCIPALS/ASSISTANT PRINCIPALS or Anyone Except Teachers!!

Maryland Blue Print Testimony

Tell your colleagues to Read Maryland's Blueprint for Education your future depends on it!

<https://marylandpublicschools.org/Blueprint/Pages/Overview.aspx>

<https://aib.maryland.gov/Pages/Blueprint-plans.aspx>

<https://www.pgcps.org/blueprint-for-maryland>

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Links You Can Use:

MASSP – Maryland Association of Secondary School Principals

<https://mdmassp.org/>

MAESP – Maryland Association of Elementary School Principals

<https://maesp.org/>

Prince George's County Board of Education

<https://www.pgcps.org/offices/board-of-education>

YOU BETTER KNOW IT.....

Assault - If you get ASSAULTED, intentionally or not, you can apply for ASSAULT LEAVE which would be beneficial especially if you sustain injuries that may reoccur or cause lingering effects.

You Might Be Out of Compliance if you:

Missed Evaluation Deadlines – That puts Everyone in Jeopardy <https://www.youtube.com/watch?v=B3ILYOGDsts>

Evaluation Timelines are established to protect all members, Appraisees and as well as Appraisers. Any deadlines not met jeopardizes both members.

You are out of compliance with the negotiated agreement when you don't meet them.... **OCTOBER 1ST WAS THE BIGGEST, December 1st-February 3rd is on now!**

Evaluation Handbook 2022-23

<https://drive.google.com/file/d/1apsMQGJGg0Jc6v07NiZ5L9mzroifkeoG/view>

Unit 2 and 3 Non School-Based Employees Calendar

https://docs.google.com/document/d/1f_kWvHX0Hyv-B_Q9IKDTmMwYK0TVrAdY/edit

Unit 2 School-Based Employees Calendar

<https://docs.google.com/document/d/1AI-GKPIeAUkhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit>

KNOW YOUR RIGHTS.....Cause You Need To Know, especially if you get Anonymous Complaints:

3.17 SLLA Test – Any unit member who has taken the School Leaders Licensure Assessment Test will be reimbursed for 100% of the cost of the test not to exceed \$475 upon verification of success.

3.05C Evaluation – Individual performance objectives or job targets will be recorded in writing and signed by the evaluator and the unit member NO LATER than October 1st or within 30 days of assignment.

3.05 I – Unit members will be advised of complaints against them or adverse information concerning them and be given ample opportunity to address such complaints or adverse information when appropriate. Such information or complaints shall not be used in employee evaluations absent investigation and confirmation of the information by the supervisor.

3.05 J – Whenever a formal complaint is lodged against a unit member by a student, parent or any other member of the public, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within 10 days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established by the board of education.

3.11 Discipline/Discharge

A. Whenever a formal complaint is lodged against a unit member, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within ten (10) days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established Board policy. If such notice is not provided within 10 working days of the request, the complaint shall be dismissed.

B. A unit member, upon request, has the right to have Association representation at a meeting which is scheduled for the purpose of investigating whether the unit member has engaged in misconduct warranting discipline.

<https://marylandpublicschools.org/about/Pages/Regulations/COMAR.aspx>

Public Education in Maryland is Constantly Changing...Read THE BLUEPRINT, your career/job depends on it!

Maryland Public Schools Blueprint..... READING IS
FUNDAMENTAL <https://dls.maryland.gov/pubs/prod/Educ/BlueprintOverview.pdf>

Upcoming Events and Interests:

December 23 – January 2, 2023

Schools/Offices Closed for Winter Break

January 16, 2023

Schools/Offices Closed for MLK Day

January 24, 2023

End of Second Quarter/End of First Semester

This week at ASASP-PGCPS!

5th Monday – (Day 85/210) - ASASP

6th Tuesday (Day 86/210) – ASASP

7th Wednesday (Day 87/210) – ASASP

8th Thursday (Day 88/210) – ASASP

9th Friday (Day 89/210) – ASASP

PGCPS School Calendar 2023-23

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

[Visit our ASASP Website for Updates as they come in....](#)

SHOUT OUTS:

[Unit 2 Shout Out](#)

[Shine A Light On 'Em](#)

<https://www.youtube.com/watch?v=r835kX9Pc7U>

[Some of PGCPS' finest, most dedicated, disciplined, enthusiastic and innovative administrators who are proud to serve in Prince George's County Public Schools](#)

Berwyn Heights Elementary

Principal Amanda Alerich, lone administrator

Your health services online page is dynamite. It is not only informative, but very inviting, interactive, innovative and creative. Your parents should have no problem obtaining pertinent information in English or Spanish because your page has mapped everything out in both languages. Your team led by Nurse Shaw has done an exceptional job and is an example what can d

Charles Herbert Flowers HS

Principal Gorman Brown and Assistant Principals; Deidre Smalls-Screws, Ayana Briscoe, Danny Miller, Christopher Burrows, Randy Ware and Brandon Jackson

Congratulations to your varsity football team for your regional football championship and excelling to compete in the Maryland 4A State Football championship this year. Your team led by Coach Powell demonstrated tremendous poise, focus and determination this season as you found a method to enter the championship game undefeated. Although this year didn't prove to be the one for the title, you and your squad should hold your heads up high, because you have all the ingredients for a perfect finish in the very near future.

Gwynn Park Middle School

Principal Richard Belton and Assistant Principals; Raquel Dodson, Lynnell Randall and Gloria Daniels your community page with P.A.R.K. News is up to date and I see you have an online Family Night going on tonight, so you need to Level Up! With Coding.

Thank you all for dedicating yourselves to ensuring that your parents are connected and engaged in what's going on in the school and more importantly their students. I see you down there, I wish you much success tonight.

[Unit 3 Shout Out:](#)

[The following are 3 of the hardest working members in PGCPS and they are ASASP member, they see to it that each and every i is dotted and t is crossed as they have dedicated themselves to the work that makes PGCPS go round and round each day:](#)

Raymond Rosales – Human Resources Officer Extraordinaire

Deborah Toppins - Field Operations Supervisor for School Security

Marc Dreszer – Skyline Administration - Transportation Supervisor

https://youtu.be/AeTgx_pj6m8

[Shout to the many Supervisors and Administrators for providing knowledgeable, program planning and support.](#)

Welcome New ASASP Members:

We would like to take a moment to *WELCOME* all our new Unit II and Unit III members who joined ASASP. *CONGRATULATIONS* on your new appointments/positions. We wish you all the best!

- Kendra Doyle, Nurse Manager at Green Valley Instructional Center
- Cory Talbert, Area Supervisor at Skyline Administration
- Jamaal Jones, Financial Analyst at Green Valley Instructional Center

ASASP

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