

**The Parker Pages**  
**A Note from the Desk of the Executive Director**  
**of**  
**Association of Supervisory and Administrative School Personnel**  
**October 3, 2022 – October 9, 2022**  
**FY23**

Greetings ASASP Members,

I hope this edition finds you and your family in the very best of all good health. It is Tuesday and checking in with you because I needed an extra day to take care of me. I just hope you enjoyed your weekend off and gathered your thoughts and came in prepared for the month of October. It's hard to believe that there are less than ninety days left before 2023.

October is here ushering in the fall weather and national principal's month <https://www.principalsmonth.org/>. Now that October 1<sup>st</sup> has passed and you have your individual Goal Setting/Beginning of Year Conferences behind you, the homecoming celebrations, book fairs, science fairs, fall dances, carnivals, as you distribute interim reports that mark the midway point of the first quarter progress you and your schools have made.

Take a moment today and everyday to focus on your mind, your body, your soul, and your personal well-being to help ensure that you can be the change our society needs. Do the very best you can each and leave the rest in the hands of the big blue yonder and maybe you'll find your dreams and happiness Somewhere Over the Rainbow in every culture of the rainbow.....  
<https://www.youtube.com/watch?v=PSZxmZmBfnU>  
<https://www.youtube.com/watch?v=k4gSEQvWgto>  
<https://www.youtube.com/watch?v=JdJ29N-stQw>

Blessed and Highly Favored,  
Jeffery J. Parker

**Inspirational Theme for this Week**

Believe In Yourself

<https://www.youtube.com/watch?v=0FB9i7P9Zs4>  
<https://www.youtube.com/watch?v=DHzx2P4x63c>

### **“What Happened to the Village that Used to Raise Children”**

Is lack of discipline, student disruption and disrespect the real reason so many educators are walking away from classrooms across the country. I guess you may say “I don’t know about the rest of the country,” but right here in Maryland and more specifically Prince George’s it sure is playing a part.

Administrators, teachers, bus drivers and other educators that work directly with students have started a steady exodus from the profession, across the nation, across state and yes, across our county also. This year our school system opened with nearly a thousand vacancies in the schools, on the buses and even in the cafeterias throughout the PGCPS.

Bless the substitute teachers that are dedicated enough to stand in daily, in the place of certified teachers trying to hold it down. Many of them do the very best they can, trying to deliver meaningful instruction, yet many others struggle with just keepings students in the room.

Is the central office administration doing enough to help school principals and assistant principals? Are principals and assistant principals doing enough to support teachers? Are teachers soliciting the support of parents and are parents supporting the teacher and the school? There is truly enough blame to go around depending on who you speak with and each situation is different. Meanwhile while we play the blame game, the children get more out of control with each growing day and violence in the community pours into our schools Ultimately the children are the biggest losers.

According to the Student Rights and Responsibility Handbook, all of the stakeholders mentioned have a specific role to play. At the end of the day when it comes to disciplining students for outrageous, egregious inappropriate behavior our code of conduct offences and consequences seem to need to realignment.

What is it going to take to bring about the change necessary to make our schools the safe spaces.

Please click the links below to view to see just where our state legislators plan to take Maryland Public Education in the near future.:

<https://www.vox.com/policy-and-politics/2022/8/18/23298916/teacher-shortages-debate-local-national>

<https://www.nea.org/advocating-for-change/new-from-nea/survey-alarming-number-educators-may-soon-leave-profession>

<https://marylandpublicschools.org/Blueprint/Pages/Overview.aspx>

<https://aflcio.org/>

**Upcoming Events and Interests:**

National Principal's Month – October 1-31st

<https://www.naesp.org/event/2022-national-principals-month-policy-briefing/>

Principals Spanish Heritage Month is from September 15 – October 15th

<https://www.naesp.org/blog/hispanic-heritage-addressing-inequities-and-celebrating-culture/>

<https://www.youtube.com/watch?v=9sg-A-eS6lg>

**This week at ASASP-PGCPS!**

3<sup>rd</sup> Monday – (Day 45/210) - ASASP

4<sup>th</sup> Tuesday (Day 46/210) – ASASP

5<sup>th</sup> Wednesday – Schools & Offices Closed (Yom Kippur)

6<sup>th</sup> Thursday (Day 47/210) – ASASP

7<sup>th</sup> Friday (Day 48/210) – ASASP

**PGCPS School Calendar 2023-23**

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

**Union History**

Educate Yourself-Know what it's all about!!

<https://www.bing.com/videos/search?q=union+history&docid=608027894795290244&mid=7A274E3653921E4AE5257A274E3653921E4AE525&view=detail&FORM=VIRE>

<https://www.bing.com/videos/search?&q=union+history&docid=608027894795290244&mid=0E05A256C32C4826E90C0E05A256C32C4826E90C&view=detail&form=VDQVAP&rvsmid=7A274E3653921E4AE5257A274E3653921E4AE525&ajaxhist=0>

Visit our ASASP Website for Updates as they come in....

**October:**

5th Schools Closed for Yom Kippur

10th Schools Closed for Parent-Teacher Conferences

21st Schools Closed for Staff Professional Development

**November:**

4th End of First Quarter

**SHOUT OUT TO OUR Unit II and Unit III MEMBERS:**

The following Supervisors and Administrators... Shine a Light on 'em  
<https://www.youtube.com/watch?v=r835kX9Pc7U>

**Unit 2 Shout Outs:** The following SECONDARY schools aggressively tackled chronic absenteeism last year and were ultimately the top five in their grade level;

	#Enrolled	#C.A.	%C.A.
FREDERICK DOUGLASS HIGH	1199	368	30.7%
BOWIE HIGH	2480	752	30.3%
CHARLES HERBERT FLOWERS HIGH	2566	712	27.7%
ELEANOR ROOSEVELT HIGH	2648	729	27.5%
ACADEMY OF HEALTH SCIENCES AT PGCC	498	3	0.6%
BUCK LODGE MIDDLE	1301	265	20.4%
GWYNN PARK MIDDLE	745	133	17.9%
BENJAMIN TASKER MIDDLE	1136	199	17.5%
JAMES MADISON MIDDLE	951	165	17.4%
SAMUEL OGLE MIDDLE	789	86	10.9%

Congratulations Administrative Teams for your tremendous efforts!

**Unit III Shout Outs:**

Keep doing the outstanding work you do each day for our students and families:

Austin, Erin	Green Valley
Abraham, Romeo	Parkdale High School
Woodson, Laverne	Highland Park Elem

**Theme for the Year:**

Nothing Can Come Between Us...play this link each week to renew our TEAM strength!!  
<https://www.youtube.com/watch?v=oVI0GW-Xd4>

**The Concerns that Impact Our Work Daily:**

Discipline/Truancy – Student Rights and Responsibilities

**Let's Stand UNITED..... UNION STRONG**  
AFSA (American Federation of School Administrators)  
[www.theschoolleader.org](http://www.theschoolleader.org)

**210 Day Work Calendar \*\*Updated 8-15-22**

Keep in mind that if you return to work on one of the following days and work straight through, your finish date would be the corresponding date.

Start - Finish  
August 1, 2022 – June 21, 2023  
August 2 – June 22nd  
August 3 – June 23rd  
August 4 – June 26th  
August 5 – June 27th  
August 8 – June 28th  
August 9 – June 29th  
August 10 – June 30th

\*Principals and Assistant Principals, we are on the same team, so please work together to ensure that we minimize confusion about the work calendar.

\*There are actually 210 school work days between August 1, 2022 and June 21, 2022.

\*There are 7 more available work days between June 22nd and June 30th, which brings the total available work days to 217 and allows AP's staggered start and end dates. This correction was made after an error was brought to the attention by a member.... Thanks for sharing G.T.

**DON'T FORGET: APs are only required to work 210 Days!!**

\*The other thing to remember is, if you work any portion of any Saturday or Sunday, you must include those days in your 210-day count. That means any weekend sports event or other school event that you cover.

\*Principals and Assistant Principals, please sit down together, customize your calendars, especially if you have just recently transferred to a different building.