

Parker's Pages

A Note from the Desk of the Executive Director of Association of Supervisory and Administrative School Personnel

October 17, 2022 – October 23, 2022

FY23

Greetings ASASP Members,

The beautiful fall weather this weekend brought, made it quite difficult to stay in the house and rest. Both days were absolutely fantastic in the DMV, but hopefully you enjoyed every minute of it. I know I did. As you prepare for the last few weeks of the first quarter, know that you have already laid the foundation for the year and now you can focus on maintaining what you and your team have established. Treat yourself and your admin team to some time to reflect on the outstanding accomplishments you have made thus far, you deserve it. Don't forget that it is still National Principals Month <https://www.principalsmonth.org>. Take a few minutes to look at a few movie clips that highlight the Awesome Task that you are charged with facing each and every day as administrators..... Please Look at Them and share candidly your initial thoughts about the message with me in an email response:

<https://www.bing.com/videos/search?q=lean+on+me+scene+we+don%27t+want+a+good+principal%2c+we+want+Mr.+Clark&ru=%2fsearch%3fq%3dlean%2bon%2bme%2bscene%2bwe%2bdon%2527t%2bwant%2ba%2bgood%2bprincipal%252C%2bwe%2bwant%2bMr.%2bClark%26form%3dANNT1%26refig%3d93486eeaf4894f868318eb186d32487c&view=detail&mid=3EFF91409F81A8C407E73EFF91409F81A8C407E7&&mmscn=vwrc&FORM=VDRVRV>

<https://www.bing.com/videos/search?q=freedom+writers+scenes+with+the+principal&&view=detail&mid=CB1A8DF46E25FE9AA8ABCB1A8DF46E25FE9AA8AB&&FORM=VRDGAR>

<https://www.bing.com/videos/search?q=freedom+writers+scenes+with+the+principal&&view=detail&mid=4CA1397B6371B840B7034CA1397B6371B840B703&rvsmid=CB1A8DF46E25FE9AA8ABCB1A8DF46E25FE9AA8AB&FORM=VDQVAP>

Close your door and celebrate the OUTSTANDING effort you and your team make each day. <https://www.youtube.com/watch?v=MjtOzLfebgy>. Our Theme for the week is OUTSTANDING!

Jeffery J. Parker

Executive Director

We Can't Go for That!

https://www.youtube.com/watch?v=ccenFp_3kq8

The word on Supervisory Street and Administrator Avenue was that there were Mandatory evening training sessions for administrators. You probably received the memo like some of your colleagues, but it may not have been as clear as necessary. The memo included detailed information on training sessions

and compensation. Some of the sessions, particularly those coming up this week, are scheduled for four consecutive nights from 4:30pm to 8pm.

Obviously, folks weren't happy about their family time being infringed upon and the word started spreading like wildfire. By the time the word got passed around a few hundred times there were more twists and turns than Charlotte's Web.

The staff and I here at the ASASP headquarters were made aware and went to work immediately to untangle and untwist the rumors, lies, entanglements and twists that were spreading. We met with Sasser Central Office Administration to get it UNTWISTED and that we did. Although the sessions may be good, they may be beneficial, and are compensated, **mandatory THEY ARE NOT!**

The CEO's Administrative Team in charge of such matters, informed ASASP that the only mandatory training was the CPI trainings which were scheduled during the regular duty day. It is totally and completely **UP 2 YOU if you participate in the paid evening trainings.**

Missed Evaluation Deadlines Puts Everyone in Jeopardy <https://www.youtube.com/watch?v=B3ILYOGDsts>

Evaluation Timelines are established to protect all members, Appraisees and as well as Appraisers. Any deadlines not met jeopardizes our both.

You are out of compliance with the negotiated agreement when you don't meet them.

Evaluation Handbook 2022-23

<https://drive.google.com/file/d/1apsMQGJGg0Jc6v07NiZ5L9mzroifkeoG/view>

Unit 2 and 3 Non School-Based Employees Calendar

https://docs.google.com/document/d/1f_kWvHX0Hyv-B_Q9IKDTmMwYK0TVrAdY/edit

Unit 2 School-Based Employees Calendar

<https://docs.google.com/document/d/1AI-GKPIeAUkhuPZPermi9rmhrIDQvsocINkY3ELEcql/edit>

How will the new PGCEA Contract Affect Your School

The new contract for the teachers in the county is coming to us soon. Some of us may already have bits and pieces, but this office wants you to know that we will be reviewing, dissecting and digesting the changes that have been made. The changes will be retroactive to the start of the fiscal year which was July 1, 2022. Your teacher planning schedule may be immediately impacted?

We will be working diligently to protect you and your interests as members of ASASP.

Inspirational Theme for this Week

Outstanding

(Outstanding Job Administrators)

<https://www.youtube.com/watch?v=rSLGFL3Xa30>

Sick Leave Bank Window

was open from July 1 – October 1, 2022

The Curtains have closed for enrollment... <https://www.youtube.com/watch?v=uC0i4L69dxM>

Election Day November 8th

Get Out the Vote like your life depends on it because it really does!!

Cause You Need To Know:

- 3.17 SLLA Test – Any unit member who has taken the School Leaders Licensure Assessment Test will be reimbursed for 100% of the cost of the test not to exceed \$475 upon verification of success.
- 3.05C Evaluation – Individual performance objectives or job targets will be recorded in writing and signed by the evaluator and the unit member NO LATER than October 1st or within 30 days of assignment.
- 3.05 I – Unit members will be advised of complaints against them or adverse information concerning them and be given ample opportunity to address such complaints or adverse information when appropriate. Such information or complaints shall not be used in employee evaluations absent investigation and confirmation of the information by the supervisor.
- 3.05 J – Whenever a formal complaint is lodged against a unit member by a student, parent or any other member of the public, the appropriate school system official shall notify the member of the complaint, the complainant and the charge(s) in writing within 10 days of receipt of the written complaint. The unit member shall be provided the name of the complainant, except where prohibited by law or established by the board of education.

<https://marylandpublicschools.org/about/Pages/Regulations/COMAR.aspx>

Public Education in Maryland is Constantly Changing...Read THE BLUEPRINT, your career/job depends on it!

Maryland Public Schools Blueprint..... READING IS
FUNDAMENTAL <https://dls.maryland.gov/pubs/prod/Educ/BlueprintOverview.pdf>

Upcoming Events and Interests:

National Principals Month – October 1-31st

<https://www.naesp.org/event/2022-national-principals-month-policy-briefing/>

This week at ASASP-PGCPS!

17th Monday – (Day 54/210) - ASASP

18th Tuesday (Day 55/210) – ASASP
19th Wednesday (Day 56/210) – ASASP
20th Thursday (Day 57/210) – ASASP
21st Friday (Day School Closed/210) – ASASP

PGCPS School Calendar 2023-23

<https://www.pgcps.org/globalassets/featured-pages/about-pgcps/docs---about-pgcps/2022-2023-school-year-calendar.pdf>

Union History

Educate Yourself-Know what it's all about!!

<https://www.bing.com/videos/search?q=union+history&docid=608027894795290244&mid=7A274E3653921E4AE5257A274E3653921E4AE525&view=detail&FORM=VIRE>

<https://www.bing.com/videos/search?&q=union+history&docid=608027894795290244&mid=0E05A256C32C4826E90C0E05A256C32C4826E90C&view=detail&form=VDQVAP&rvsmid=7A274E3653921E4AE5257A274E3653921E4AE525&ajaxhist=0>

Visit our ASASP Website for Updates as they come in....

October:

21st Schools Closed for Students – Staff Professional Development

November:

4th End of First Quarter

7th Professional Development for Teachers – 2 Hour Early Dismissal

8th Election Day – Schools Closed

21st and 22nd Two Hour Early Dismissal

23rd – 25th Thanksgiving Break – Schools Closed

SHOUT OUTS:

Unit 2 Shout Out – Shine A Light On ‘Em <https://youtu.be/r835kX9Pc7U>

I visited five schools last week and I caught: The administrative team at Melwood Elementary, James Madison Middle, Surrattsville High, Clinton Grove Elementary and Stephen Decatur Middle on top of their

game, as I dropped in to help relieve a little stress. Everyone of these South County schools were running like clockwork. Students were in class learning, transitions between periods ran smoothly and children

Unit 3 Shout Out - Kool & The Gang - Celebration https://youtu.be/AeTgx_pi6m8

Shout to the SPED Supervisors and Administrators for providing knowledgeable, program planning and support.

Welcome New ASASP Members:

We would like to take a moment to *WELCOME* all our new Unit II and Unit III members who joined ASASP last week. *CONGRATULATIONS* on your new appointments/positions. We wish you all the best!

- Rashaun Bass, Assistant Principal at Roger Heights Elementary School
- Katherine Cooper, Community School Coordinator at Roger Heights Elementary School
- Gabrielle Johnson, Procurement Specialist II at Louis Wilson Sr. Facilities Admin Building

ASASP
1300 Caraway Court, #204
Largo, MD 20774
Phone: 301-925-7047
Fax: 301-925-2774
Email: asaspunion@asasp.org
Website: www.asasp.org